# developers as entrepreneurs (2025)

brettkoonce.com/talks november 13, 2025

## outline

- · goals
- where to start, school vs work, career goals, building your skills
- entrepreneurship, my journey --> 2025
- · things you can do today

## goals

- · why?
- · money, fame, power
- financial security, influence/respect, work/life balance
- today vs tomorrow
- you != others

## where to start

- people around you --> build your network now!!
- exposure to different tech/ideas
- · internships: let you try many things
- mentors

## school vs work

- more time on a single problem
- politics + working together
- constantly evolving business requirements, no easy A's
- · learning has only just begun

# finding a job

- big tech --> well established patterns, clear metrics, security
- startups --> lot of work, risk vs reward is high, wear many hats
- don't pigeonhole yourself/take path of least resistance --> job != career
- · take more chances early, secretary problem

## personal skills

- on time and prepared > skill
- dress to fit environment
- save your money
- family + friends time
- health and wellness

# 10x engineer

- wrong mindset: maximize your skill / better than everybody else
- team of ten people, double each of their output --> 10x
- venn diagram of overlapping skill sets
- domain knowledge > technical expertise
- how does what you do help the company?

# always be learning

- reading daily
- following trends
- pick a new tool and learn every so often
- know yourself --> shore up your
   weaknesses, double down on strengths

## timeless skills

- communication, communication, communication
- project/time management
- focus + discipline
- · creativity/brainstorming

#### communication<sup>3</sup>

- · internal speaking: 1:1, teams, company
- external speaking: public, sales, marketing
- writing: docs, training/onboarding, email/ memos
- indirect: reading people / understanding their motivations

## entrepreneurship

- build something people want
- capital --> \$\$, time, energy
- product/market fit
- maximum experiments for minimum cost
- market research vs get weird

#### 2020 --> now

- covid --> remote work --> local competition
- wrote a book
- Russian war --> Ukrainian contractors --> consulting crunch
- hallway + sequoia arc program --> storytelling

#### three r's

- reading: easiest way to learn any new subject
- writing: if you cannot explain a concept then you do not know it
- · (a)rithmetic: math + stats + compute

## reading

- read a lot of papers --> get exposed to a lot of ideas and approaches
- qs rankings --> nature report: https:// www.nature.com/nature-index/ institution-outputs/generate/all/global/all
- · efficiency vs fancy computers

## prompting

- use Ilm to define what problem you are asking --> often half the battle of finding a solution
- generate prototypes, mockups -->
  rebuild --> iterate on random problems
- average answer quickly >> good answer

# math(s)

- Skiena
- graph theory

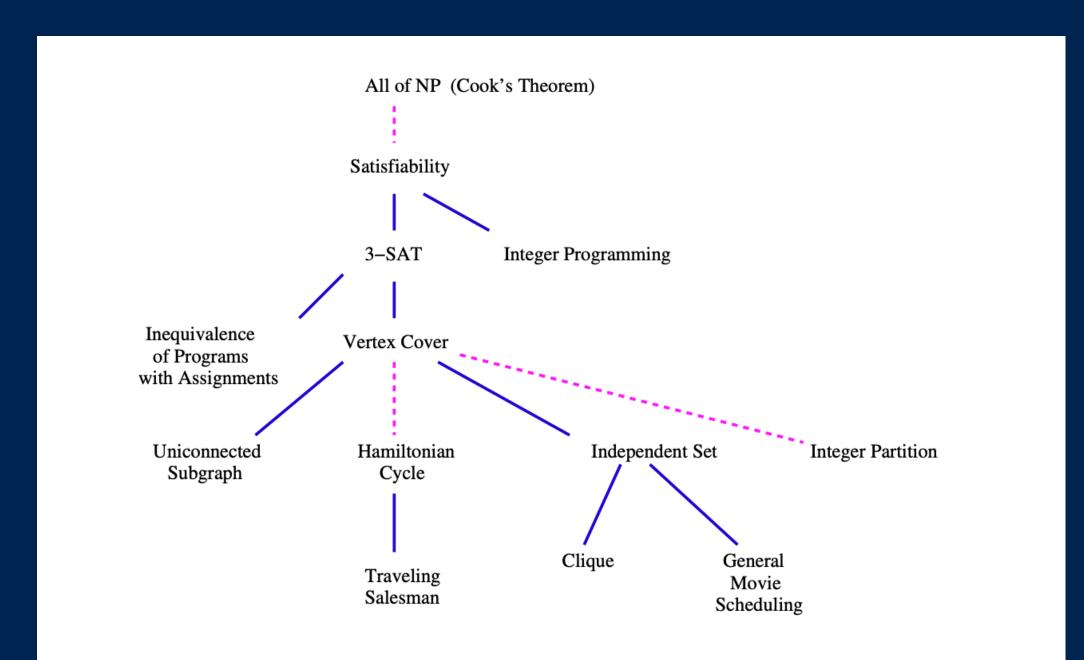


Figure 11.2: A portion of the reduction tree for NP-complete problems. Blue lines denote the reductions presented in this chapter.

# jobs

- linkedin
- · hacker news
- · job boards
- recruiters
- back doors

|                | Year 1 | Year 10 |
|----------------|--------|---------|
| Javascript/web | 50000  | 130000  |
| Python/unix    | 70000  | 165000  |
| C++/embedded   | 90000  | 235000  |

## build a personal site

- buy a domain, set up cloudflare
- build a portfolio site
- static site builder + markdown + templates (+ ci)
- update every three months, +blog entries --> repeat

#### recap

- future is here, just not distributed evenly
- computers are key tech of 21st century
- have to combine with real-world problem
- figure out an angle that works for you
- decade ago <--> decade forward